



THE PARISH CHURCH OF ST. PETER AND ST. ANDREW, OLD WINDSOR WITH THE MISSION CHURCH OF ST. LUKE

*Knowing God Together and Making Him Known
A Christian Community at the Heart of Old Windsor*

Safeguarding and Child Protection Policy

The following policy was agreed and adopted at the PCC meeting held on **7th November, 2016**

1. We are committed to:
 - The care, nurture of, and respectful pastoral ministry with, all children and all adults
 - The safeguarding and protection of all children, young people and adults when they are vulnerable
 - The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
2. We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of Disclosure and Barring Service criminal records checks.
3. We will respond without delay to every complaint made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
4. We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
5. We will seek to challenge any abuse of power, especially by anyone in a position of trust.
6. We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
7. In all these principles we will follow statute, guidance and recognised good practice.
8. We will advise the Diocese which Registered Body we use to process applications for Disclosure and Barring Service criminal records checks.
9. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
10. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.

Our Safeguarding Officer is: Erica Bleach

For DBS checks

Recruiter Erica Bleach
Verifiers Erica Bleach

Email: safeguarding@oldwindsorchurch.org

Signed Parish Priest/Incumbent:
Churchwarden:

Rev. A. Shokralla
Mr. A. Wood / Mr. B. Coutts

Date: 1st July, 2018.